

Replicable Integration Strategies from Faith Organizations

CAMBIO DE COLORES CONFERENCE

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Speakers

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CATHOLIC LEGAL IMMIGRATION
NETWORK (CLINIC)



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Agenda

- Latest Data on Immigrants and Refugees in the U.S.
- Steps to create an integration initiative:
 - ✓ Needs assessment
 - ✓ Buy-in
 - ✓ Decision-making
 - ✓ Implementation
 - ✓ Measurement and evaluation
- Strategies for engaging the receiving community
- Questions?

Why you?

Trusted place and viewed as safe

Immigrants are already coming

Welcoming is already part of the mission

Newcomers and the receiving community already co-exist

Many projects to work on that both groups can do together

Opportunities for sharing and exploring cultures through food, music, worship, sports, and other activities

Built-in volunteer base

Can address very local needs



The Changing Face of America

PAPIST IMMIGRANTS ARE WRECKING OUR ECONOMY WITH THEIR FECUNDITY! WE MUST ERECT A WALL OF BRASS AROUND THE COUNTRY FOR THE EXCLUSION OF CATHOLICS!

1780



(*"WALL OF BRASS..." IS QUOTED FROM JOHN JAY, THE FIRST CHIEF JUSTICE OF THE SUPREME COURT.*)

JAPANESE IMMIGRANTS AREN'T ASSIMILATING... AND IF WE LET TOO MANY IN, THEY'LL UNDERMINE OUR ECONOMY!

1850



NOW, I'VE GOT NOTHING AGAINST JEWS... BUT THE JEWS ARE COMING IN HUGE NUMBERS! THE ECONOMY CAN'T TAKE IT!

1920



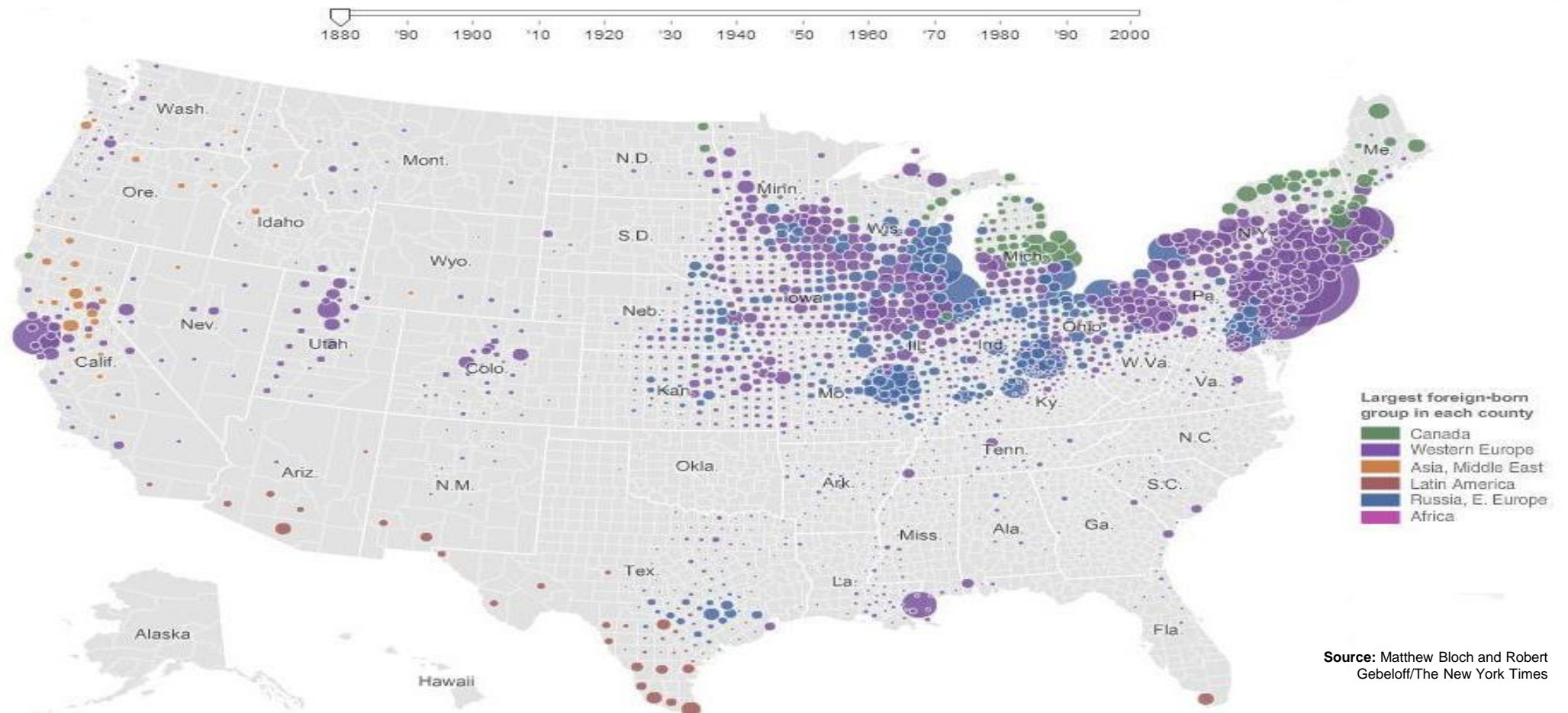
WE'VE GOT NOTHING AGAINST MEXICANS, BUT THEY REFUSE TO ASSIMILATE! THEY'RE RUINING OUR ECONOMY!

NOW

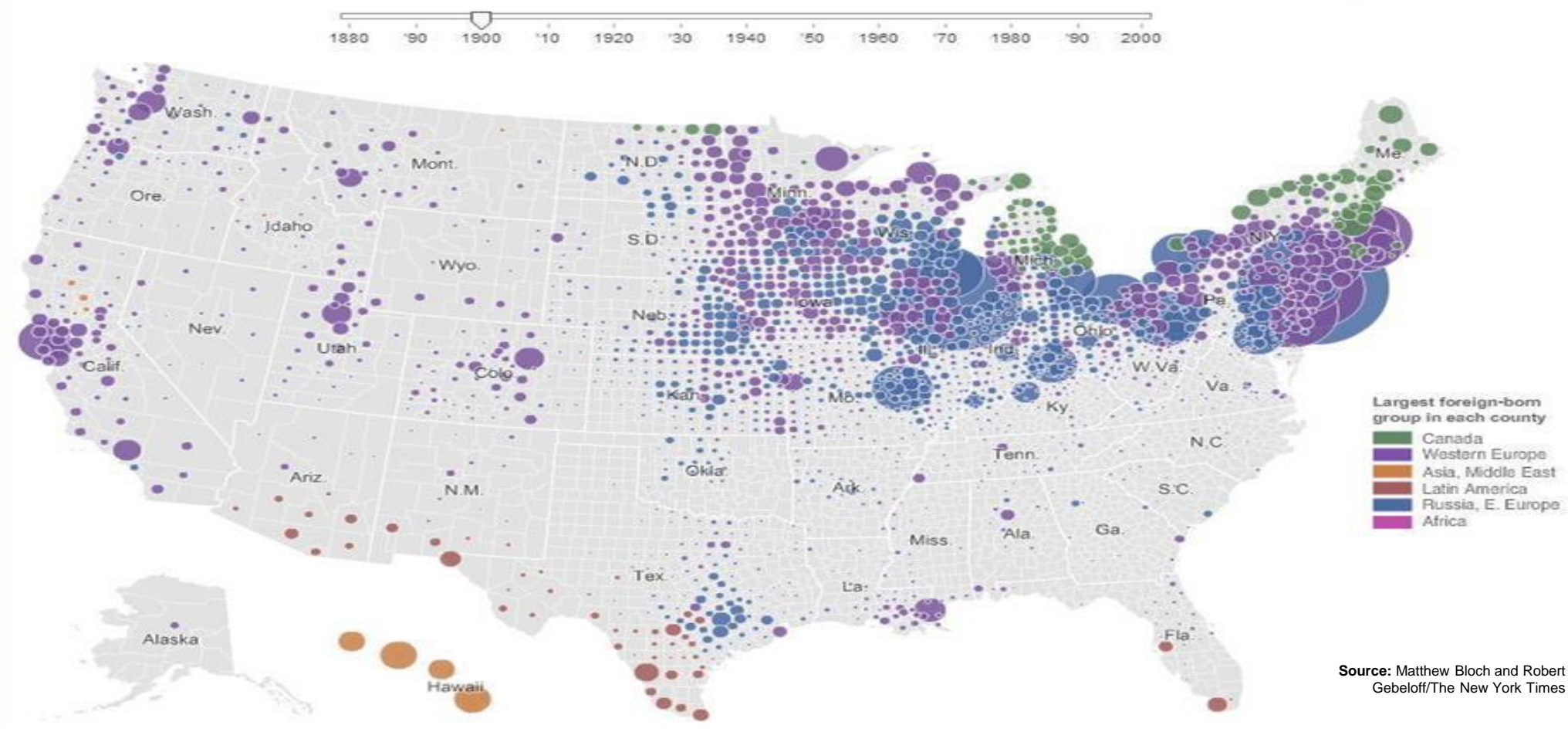


WE SHOULD ERECT A WALL.

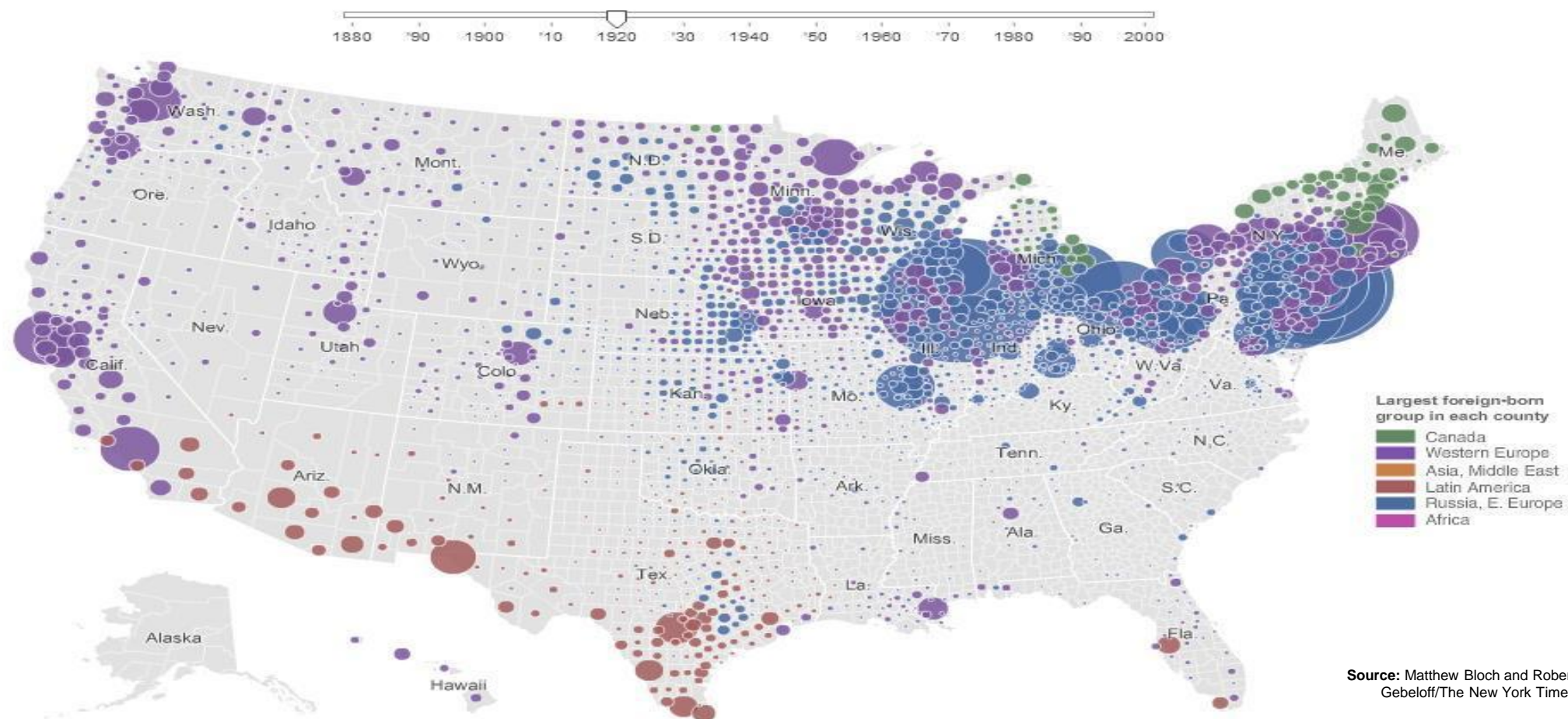
Geographic distribution 1880



Geographic distribution 1900

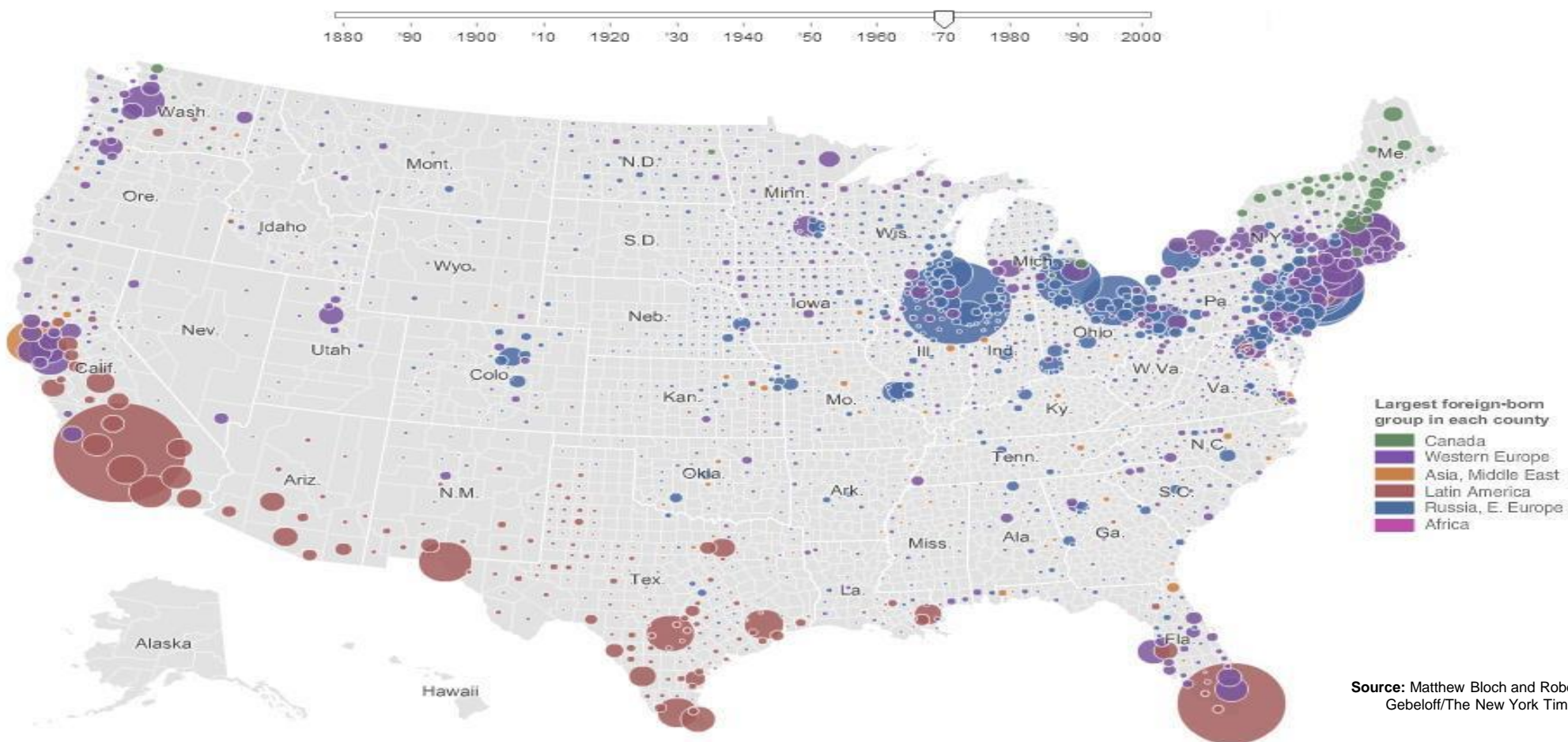


Geographic distribution 1920

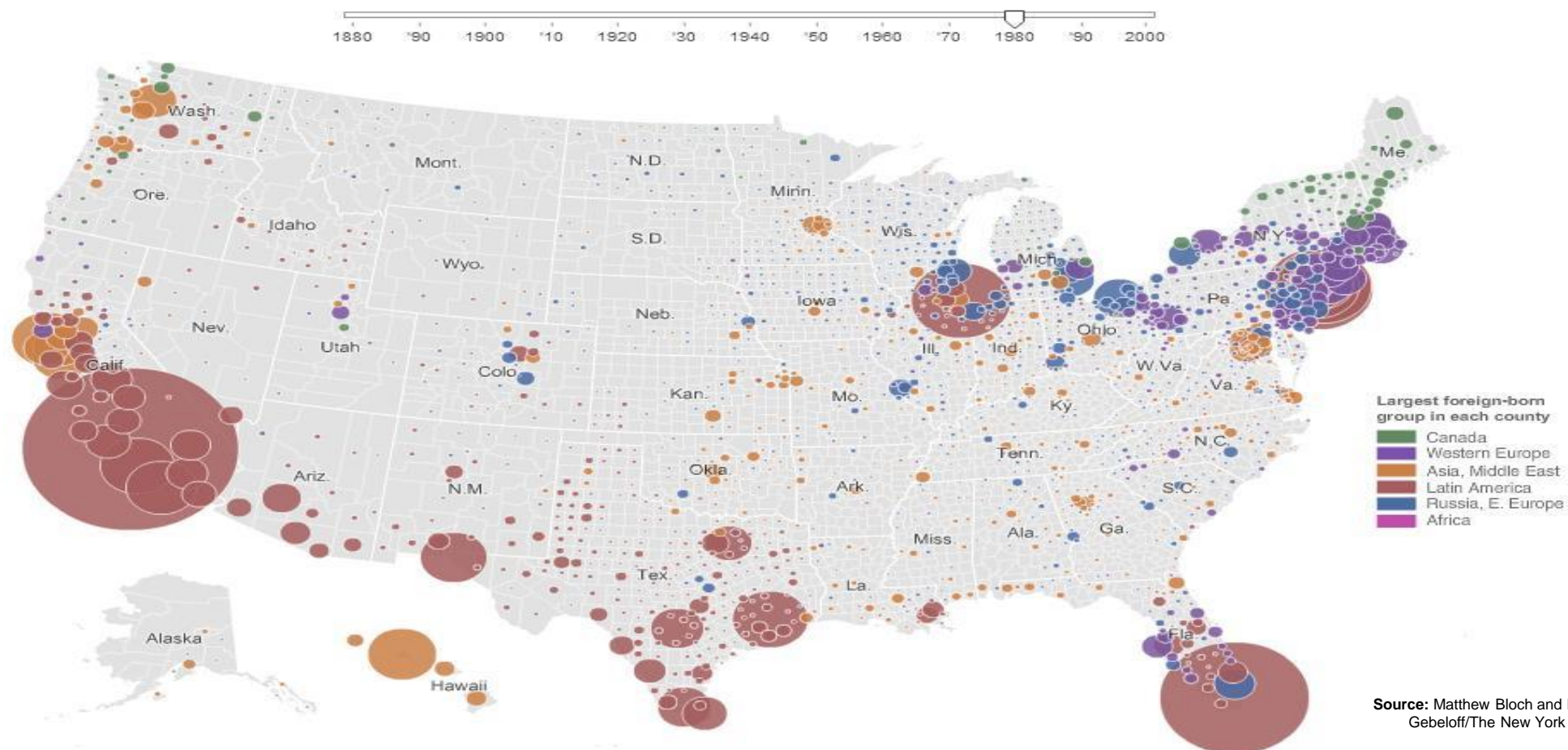


Source: Matthew Bloch and Robert Gebeloff/The New York Times

Geographic distribution 1970

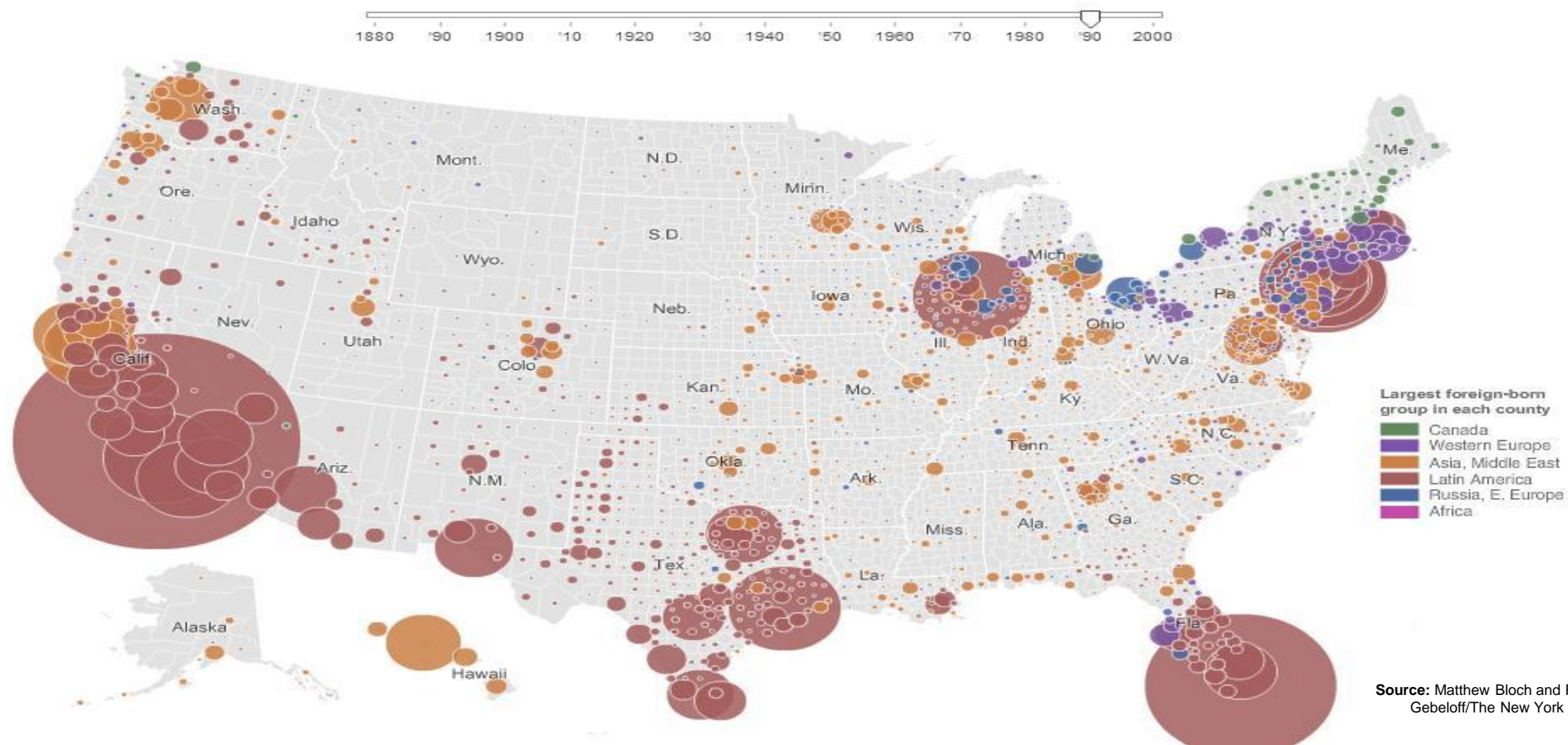


Geographic distribution 1980

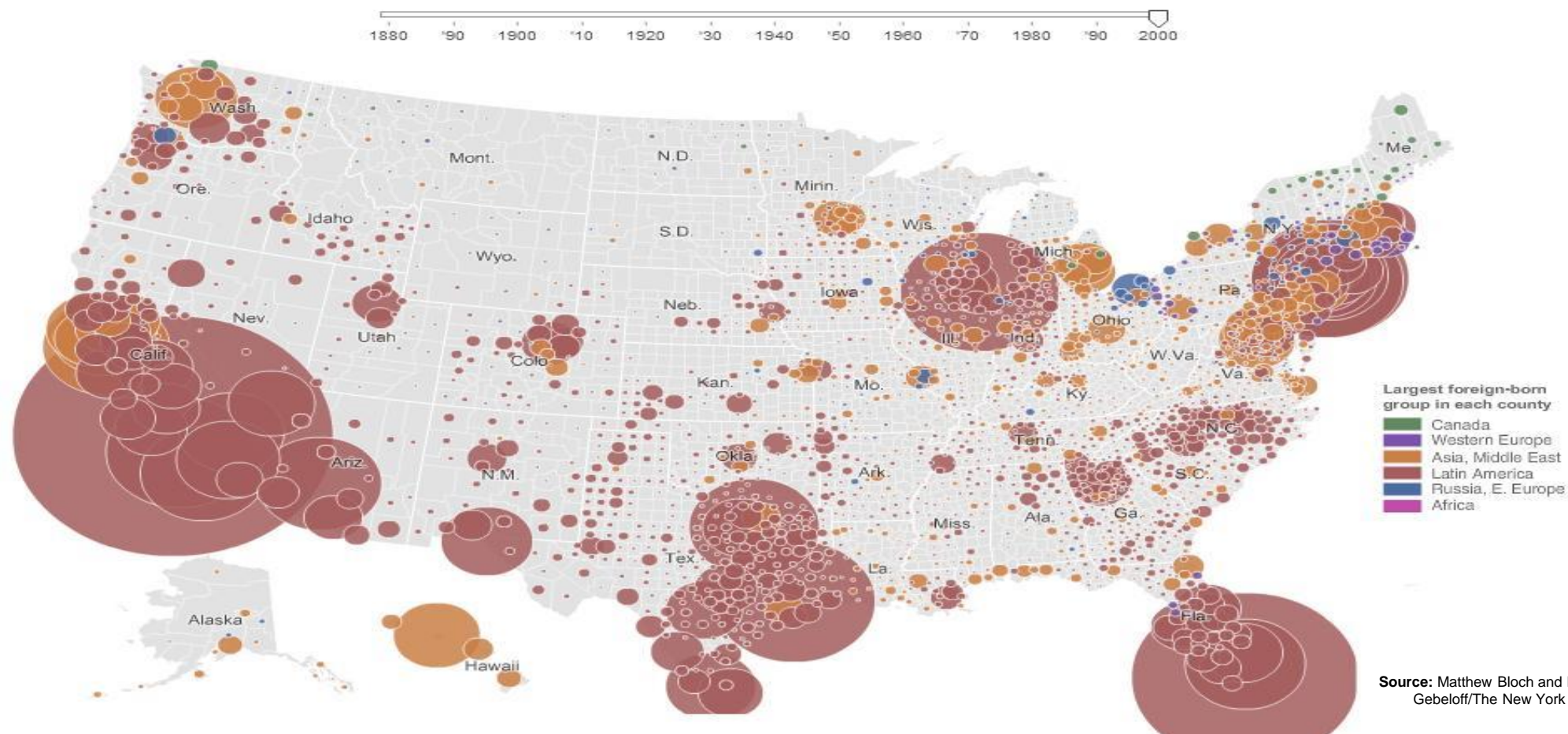


Source: Matthew Bloch and Robert Gebeloff/The New York Times

Geographic distribution 1990



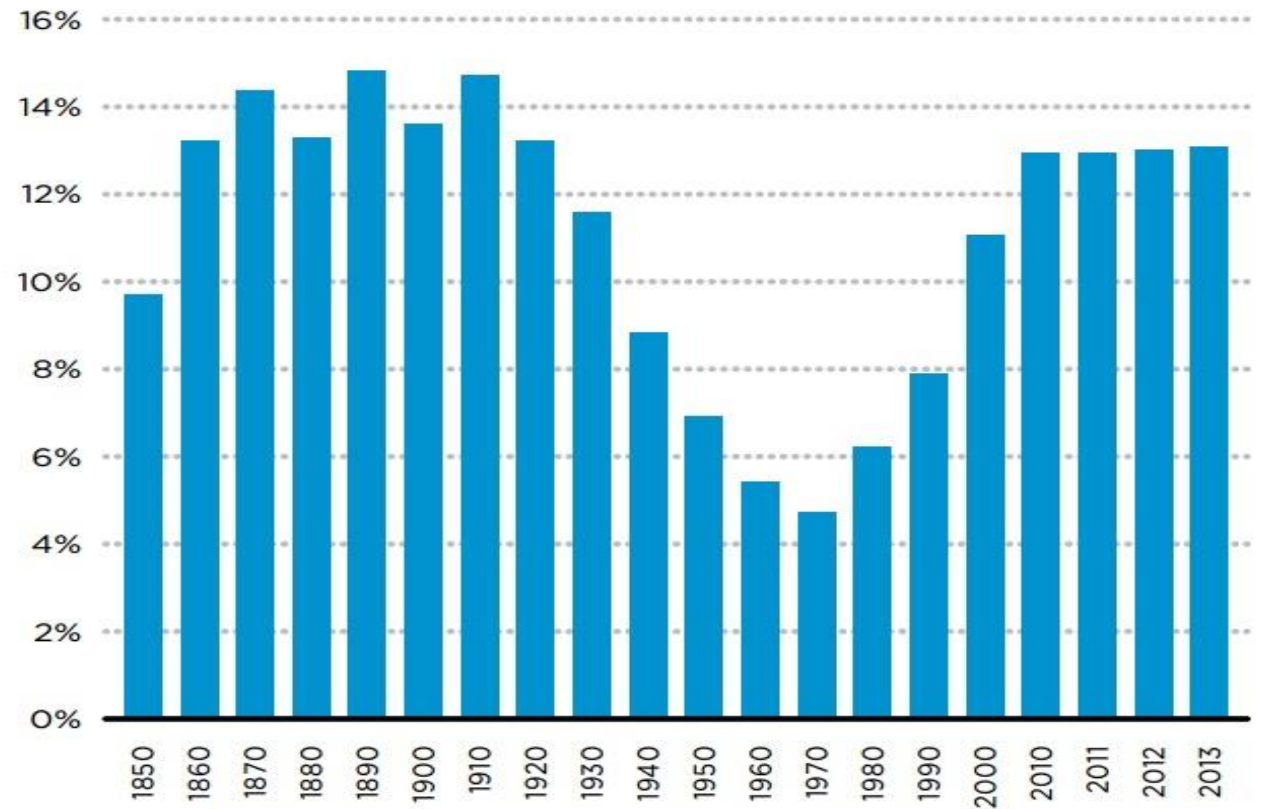
Geographic distribution 2000



13.1% of total population

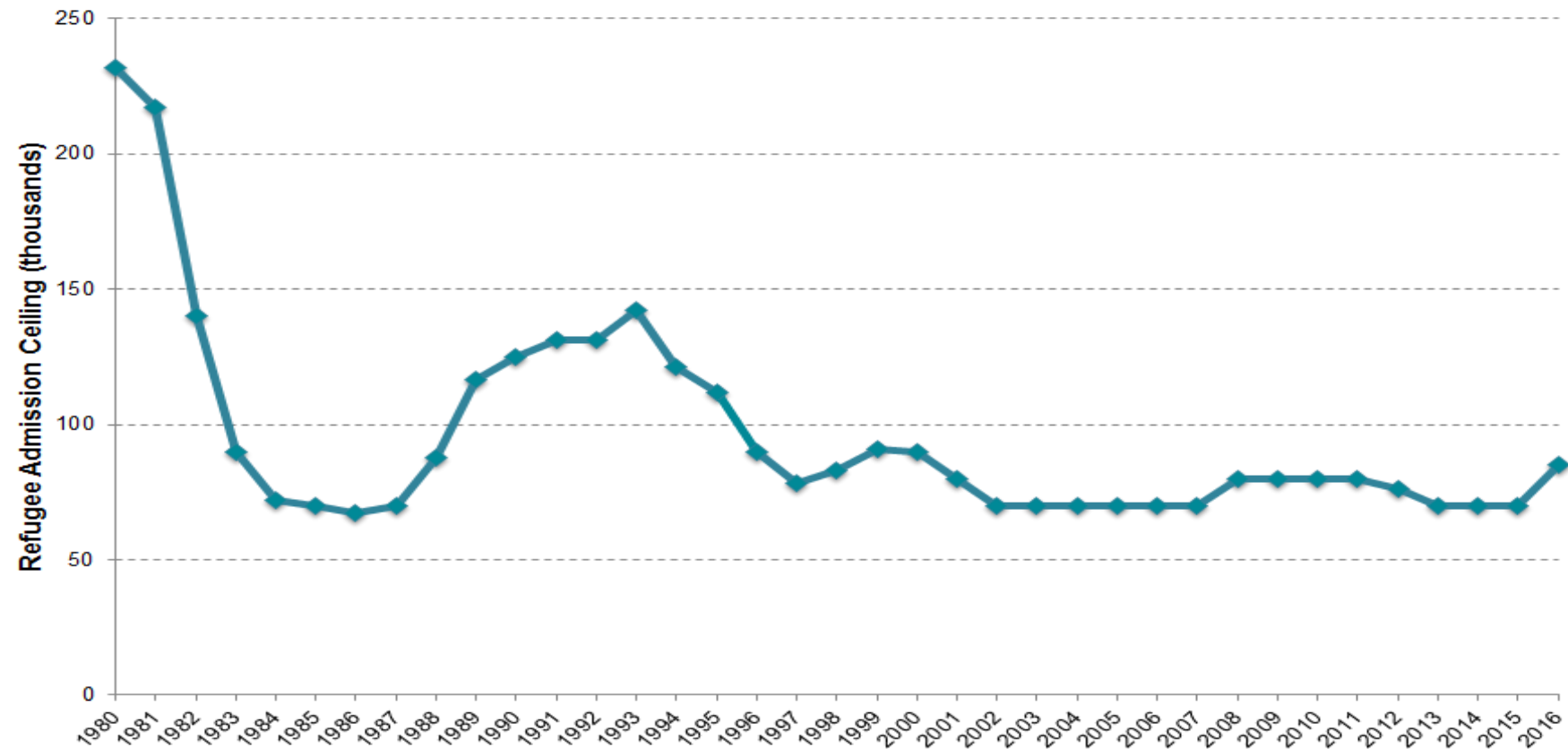
This is not the highest immigrant share of population in U.S. history.

It peaked at 14.7% in 1910 then dropped to 4.7% in 1970.



Source: U.S. Census Bureau 2011, American Community Survey 2011

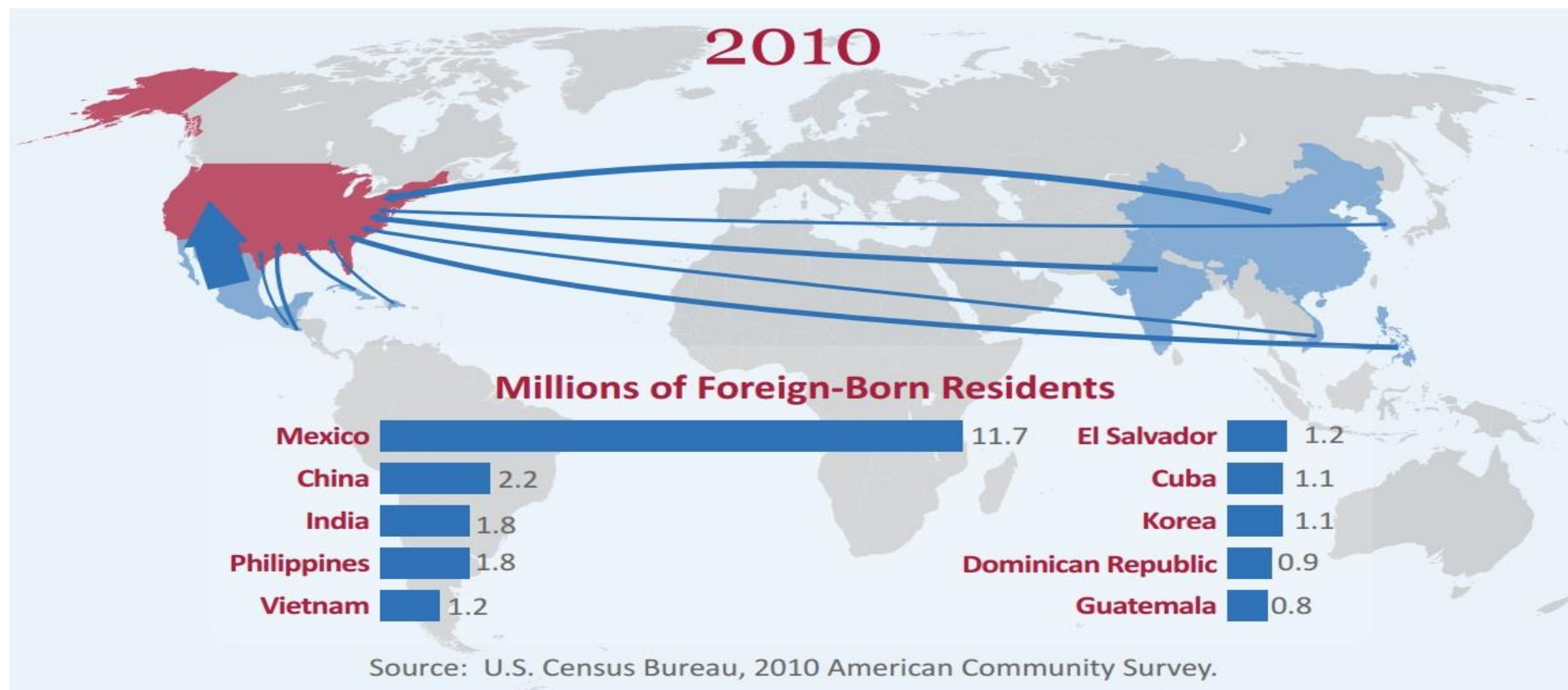
Annual refugee admission ceilings



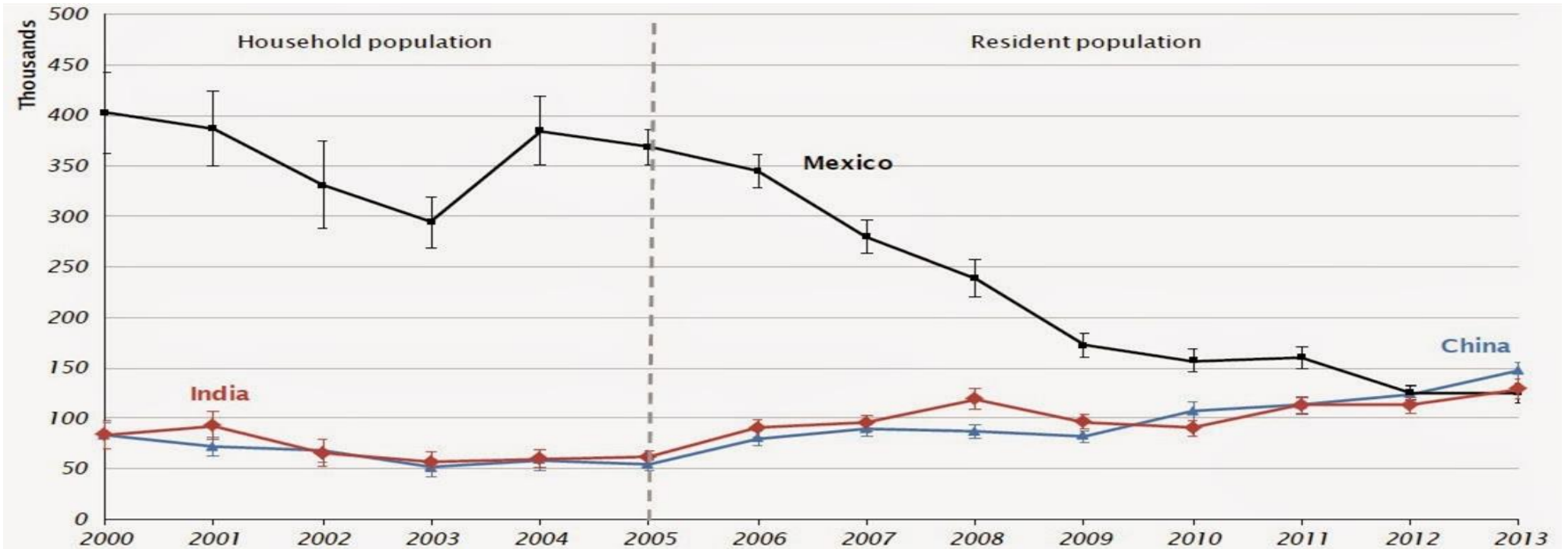
Source: Jie Zong and Jeanne Batalova, *Refugees and Asylees in the United States*, Migration Policy Institute, 2015



Place of nativity



Place of nativity



Note: The ACS did not include the group quarters population until 2006. The time series from 2000 to 2005 reports the household population while the time series from 2006 to 2013 reports the resident population.

Margin of error at the 90% confidence level shown.

Source: U.S. Census Bureau, Population Division, 2000 to 2013 Single-Year American Community Surveys.

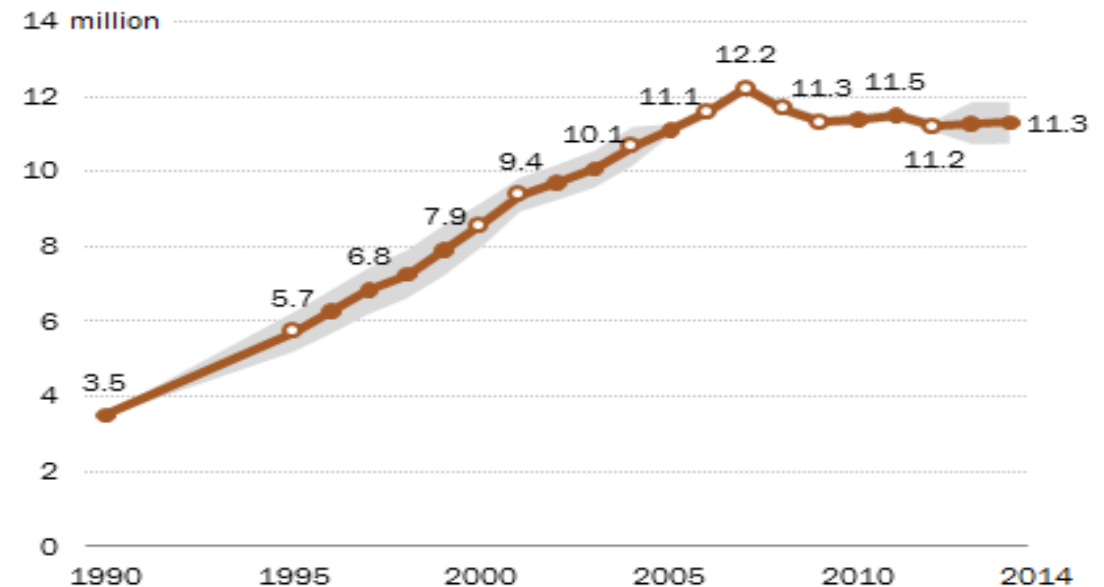
Unauthorized immigration

Immigrant population increased by 30% since 2000; unauthorized immigration has slowed, declined and bottomed out:

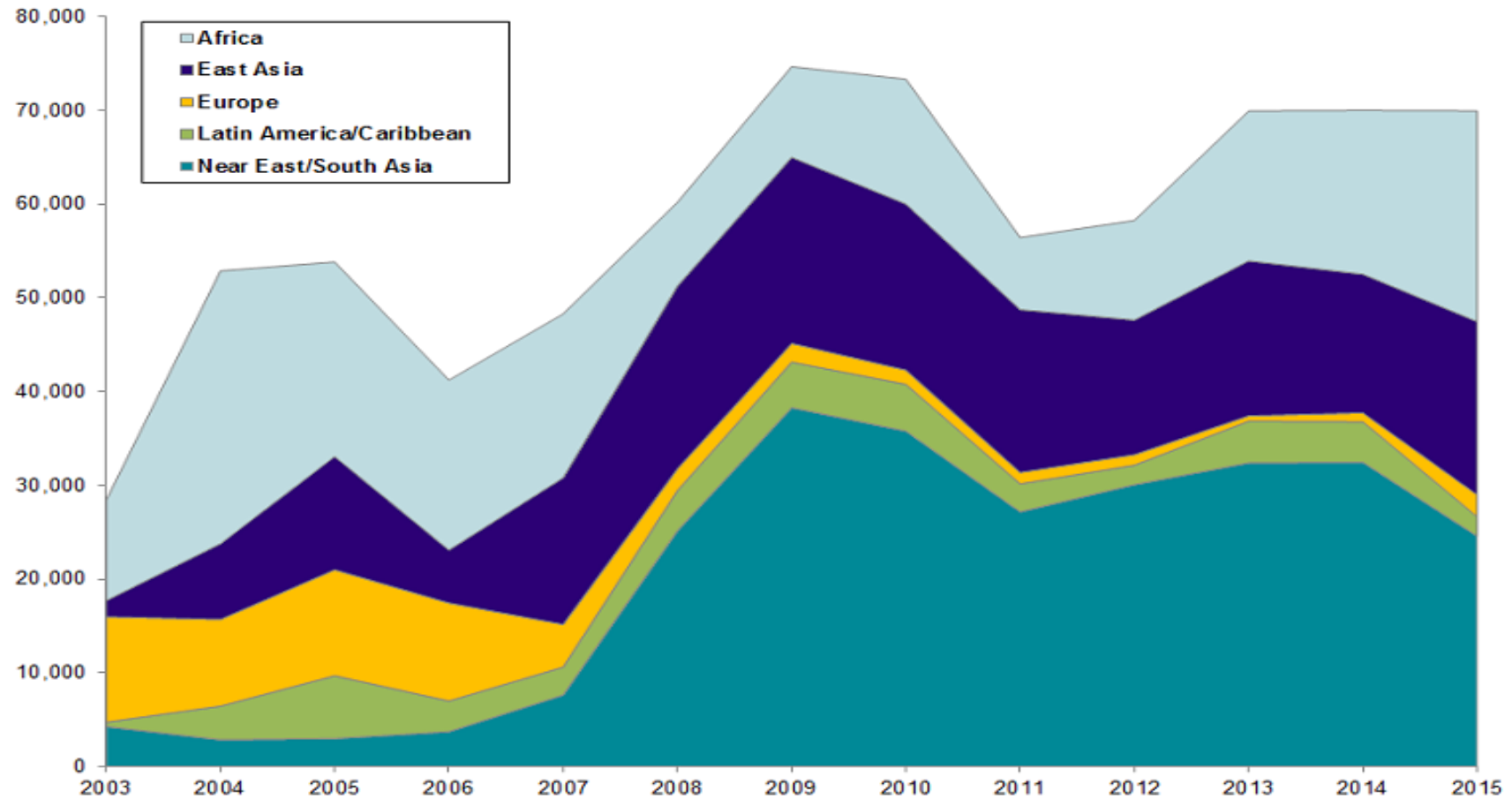
- From a peak of 12.2m (2007) to 11.3m (2014).

Estimates of U.S. Unauthorized Immigrant Population, 1990-2014
(in millions)

U.S. Unauthorized Immigrant Population Levels Off



Refugee arrivals by region of nationality



Source: Jie Zong and Jeanne Batalova, *Refugees and Asylees in the United States*, Migration Policy Institute, 2015

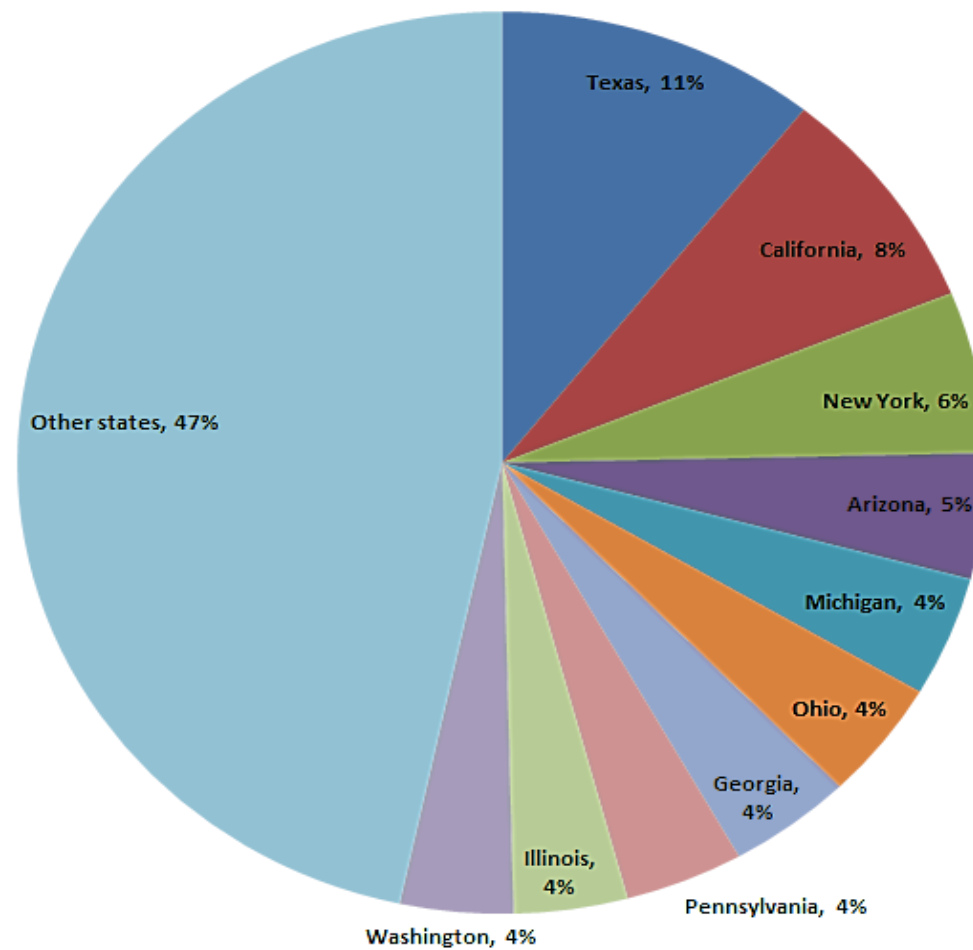
Refugee arrivals by country of nationality

2015			2014			2013		
Country	Number	Percent	Country	Number	Percent	Country	Number	Percent
Burma	18,386	26.3	Iraq	19,769	28.2	Iraq	19,488	27.9
Iraq	12,676	18.1	Burma	14,598	20.9	Burma	16,299	23.3
Somalia	8,858	12.7	Somalia	9,000	12.9	Bhutan	9,134	13.1
Dem. Rep. Congo	7,876	11.3	Bhutan	8,434	12.1	Somalia	7,608	10.9
Bhutan	5,775	8.3	Dem. Rep. Congo	4,540	6.5	Cuba	4,205	6.0
Iran	3,109	4.4	Cuba	4,062	5.8	Iran	2,578	3.7
Syria	1,682	2.4	Iran	2,846	4.1	Dem. Rep. Congo	2,563	3.7
Eritrea	1,596	2.3	Eritrea	1,488	2.1	Sudan	2,160	3.1
Sudan	1,578	2.3	Sudan	1,315	1.9	Eritrea	1,824	2.6
Cuba	1,527	2.2	Afghanistan	753	1.1	Ethiopia	765	1.1
All other countries, including unknown	6,870	9.8	All other countries, including unknown	3,182	4.5	All other countries, including unknown	3,302	4.7
Total	69,933	100.0	Total	69,987	100.0	Total	69,926	100.0



Source: Jie Zong and Jeanne Batalova, *Refugees and Asylees in the United States*, Migration Policy Institute, 2015

Refugee arrivals by state



Source: Jie Zong and Jeanne Batalova, *Refugees and Asylees in the United States*, Migration Policy Institute, 2015

Top 5 states for immigrants

60% of U.S. immigrants live in just five states:

- CA has 25% of all immigrants (10.2m) followed by NY, TX, FL and NJ.



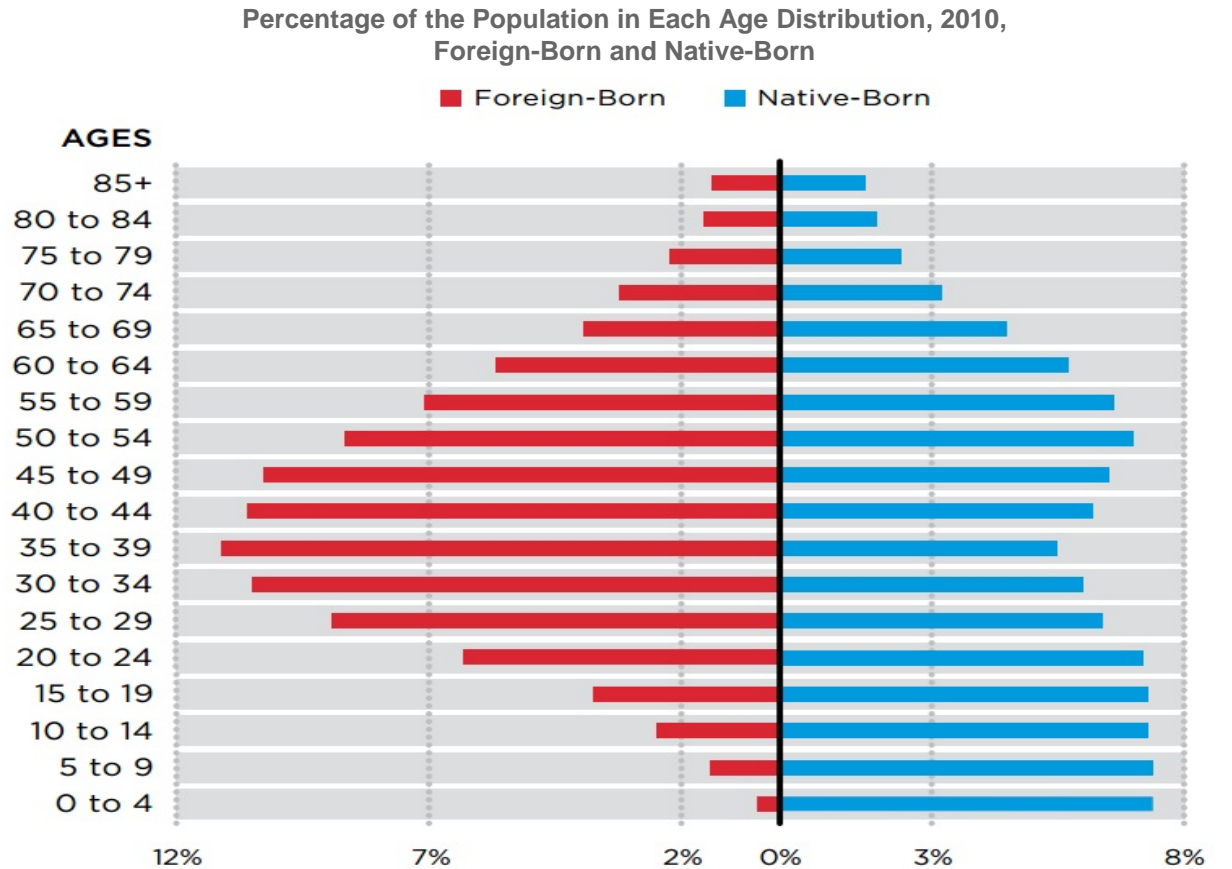
Fastest-growing states for immigrants

TN, SC, KY, AL
and MS have seen
the fastest growth
in immigrant
population.



Outsized role in labor force

- Immigrants make up 16.5% of the labor force, more than their share of population.
- More than 70% of immigrants are between 25 and 64 compared to 50% natives.



Sources: *America's Advantage: A Handbook on Immigration and Economic Growth*, 2015; Pew Research Center, "Statistical Portrait of the Foreign-Born Population in the United States, 2010." Bureau of Labor Statistics, "Labor Force Characteristics of Foreign-born Workers Summary," 2015.

Workers and Social Security

16 ¹⁹⁵⁰ Workers



3 ²⁰¹⁰ Workers



Immigrants as Assets



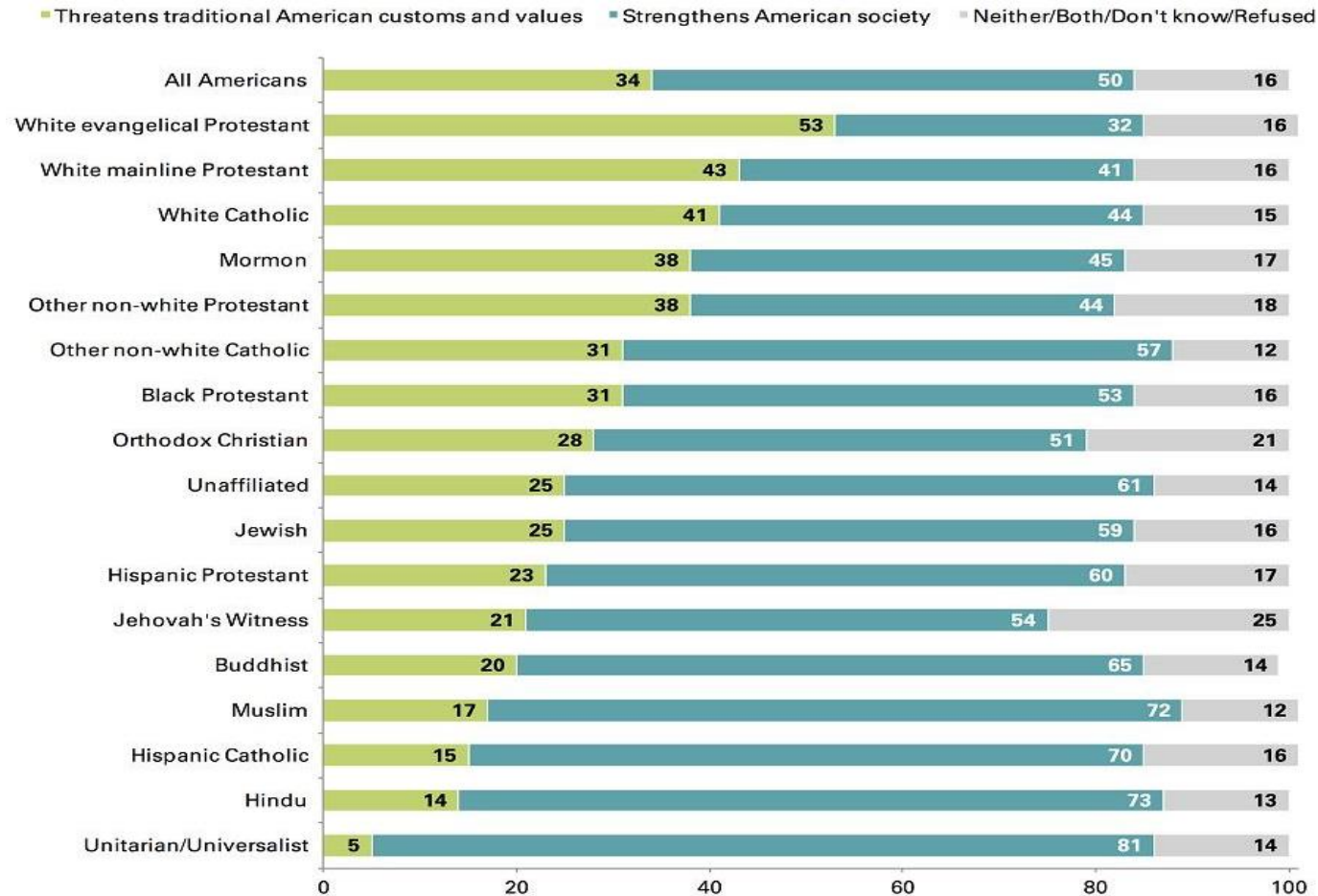
Immigrant entrepreneurship

Immigrant-Founded Companies



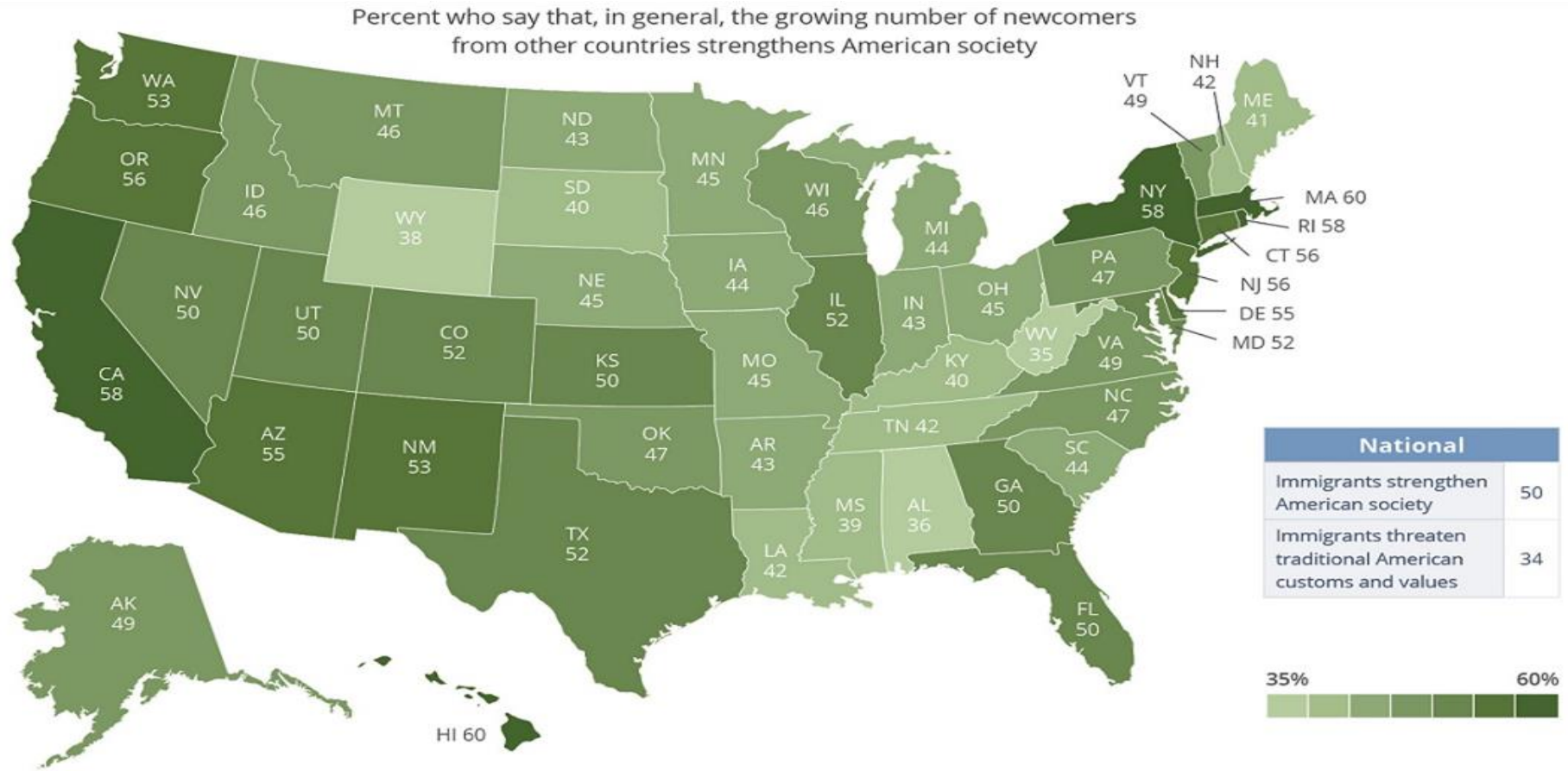
Compiled by Richard Herman, www.ImmigrantInc.com

Views on immigrants by religion



Source: Public Religion Research Institute, 2015
American Values Atlas

Views on immigrants by state



Source: Public Religion Research Institute, 2015 *American Values Atlas*

Views on immigrants by party

The growing number of newcomers from other countries...

	Threatens traditional American customs and values	Strengthens American society	Neither/Both/ Don't know/ Refused	N=
All Americans	34	50	16=100	42,586
Republican	53	32	15=100	10,203
<i>Conservative Republican</i>	58	28	14=100	7,037
<i>Moderate Republican</i>	45	40	15=100	2,146
<i>Liberal Republican</i>	41	47	12=100	783
Independent	33	52	16=100	15,766
Democrat	24	63	13=100	13,463
<i>Conservative Democrat</i>	35	49	15=100	2,595
<i>Moderate Democrat</i>	28	57	15=100	3,865
<i>Liberal Democrat</i>	16	74	10=100	6,488

Needs Assessment

ASK FIRST, PLAN LATER!

Avoid assumptions

Ask clients what they need

Ask community what they need

Make it possible for everyone to contribute

FAITHACTION ID CARD: GREENSBORO, NC

The FaithAction International House

Invited input from clients

Heard community concerns

Planned and facilitated community meetings for discussion between newcomers and local police

Outcome: Creation of an ID accepted by most local city government entities; increased trust between local police department and immigrant community

Buy-in

SUPPORT IS CRITICAL!

Ensure community and clients support the plan.

Educate your staff on the need for the service.

Devote time and resources to the program.

Engage (client, community and agency) leadership to publically support and promote the program.

TAX EZ PROGRAM: SAN JOSE, CA

Catholic Charities of Santa Clara County:

Kept client requests at forefront of planning process

Emphasized strengths of each location

Are willing to adjust when necessary

Decision-making

OWN IT

Assume it will be a success

Devote adequate resources to the new service

Train staff and expect results

JOB DEVELOPMENT SERVICES: ITHACA, NY

Catholic Charities Tompkins / Tioga:

Added responsibilities to job descriptions

Includes it in program documents, including the mission statement

Mentioned in all grant applications

Implementation

MAKE IT DOABLE

Be realistic

Doesn't have to be resource heavy

Make it accessible

Commit for a specific time period

Involve the community

COFFEE AND CONVERSATION: MANASSAS, VA *Hogar Immigrant Services:*

Interest by parishioners and students

Goal is to have a natural conversation around a designated topic.

Students can practice skills such as small talk, asking for clarification, or circumnavigating a topic.

Class attendance a requirement for participation.

Coffee and snacks

Measurement & Evaluation

BE CRITICAL AND FLEXIBLE

Don't implement the program until you know how you are going to measure and evaluate it.

Don't be afraid to make changes.

This information is vital for funding and for success of the program.

NEW AMERICAN PATHWAYS: ATLANTA, GA

Created their own tool to use internally

Pre and post evaluation

Milestones are tracked

Surveys go to community partners



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Working Together

Educate community members/staff/clients about immigrant integration.

Offer round tables or other ways for church community to brainstorm program ideas.

Create a safe and open space for all to participate.

Acknowledge and prepare for a slower-moving decision-making process.

Obtain interpreters or translated documents, if needed, so all can participate.

Expect some pushback.

Keys for Success

Start small

Engage newcomer community

Educate and engage the receiving community

Identify needs from both communities

Make it easy

Create objectives and goals

Reevaluate

Market successes

Questions?

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