

# *Cambio de Colores*

(Change of Colors) 2006  
Latinos in Missouri: Beyond Borders



**April 19-21, 2006**

**Stoney Creek Inn  
2601 S Providence Rd  
Columbia, Missouri**

**[www.cambiodecolores.org](http://www.cambiodecolores.org)**

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# Organizing Committee

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## Executive Committee:

**Chair:** Anne Dannerbeck, *School of Social Work; Cambio Center fellow, University of Missouri-Columbia (MU)*

**Executive Coordinator:** Domingo Martínez Castilla, *Cambio Center & HLAFA, MU*

**Financial Chair:** Christiane Quinn, *Cambio Center & HLAFA, MU*

## Coordinators:

**Conference Manager:** Cindy Hazelrigg, *MU Conference Office*

**Kansas City Coordinator:** Katy Fields, *Alianzas and Institute of Human Development, University of Missouri, Kansas City (UMKC)*

## Planning Committee:

Christina Vásquez-Case, *Alianzas, University of Missouri Extension; and Institute of Human Development, UMKC; Cambio Center fellow*

Doris Castellanos-Cruz, *Health Policy Center; Cambio Center student fellow, MU*

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Lisa Flores, *Educational, School, & Counseling Psychology; Cambio Center fellow, MU*

Tammy Gillespie, *Family & Community Resource Program, MU Extension*

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Monique Mendoza, *Educational, School, & Counseling Psychology; Cambio Center student fellow, MU*

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Jaime Torres-Rivera, *St. Louis Community College, Hispanic Leaders Group, St. Louis*

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Research & Outreach on Latinos and Changing Communities in Missouri  
Investigación y extensión acerca de latinos y nuevas comunidades en Missouri

## Early Sponsorship Commitments

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Saint Louis  
University

# About the *Cambio de Colores* Conference

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“*Cambio de Colores* (Change of Colors) in Missouri” is an annual conference that focuses on issues related to the current Latino immigration to the state in particular and the Midwest in general. With the goal of contributing to a smooth and lasting integration of the new population, the main objectives of the conference are:

- To assess the changes brought about by the presence of new Latino urban and rural settlers in every region of the state.
- To inform about the multiple contributions—economic, social, and cultural—that these new Missourians are bringing to many communities and to the state as a whole.
- To understand the opportunities that this demographic change brings to the state, its people, communities, businesses, and educational institutions.
- To provide a forum to discuss the change and growth challenges posed to institutions and people—both new and old Missourians.
- To share relevant scholarship and best practices, and identify knowledge and service gaps that need addressing.

The annual three-day conference convenes academic research and extension specialists, public and private service providers, grassroots organizations, state and local government institutions, politicians, corporations, and newcomers themselves. The conference is sponsored by the University of Missouri, in cooperation with community and state partners. It is mostly funded by participants (numbering around 300) and sponsors.

The Hispanic and Latin American Faculty & Staff Association of the University of Missouri-Columbia (HLAFSA), established in late 1999, took a principal role in creating and leading these conferences, with the enthusiastic support of the University of Missouri System institutions, and the collaboration of many organizations in our state.

A groundbreaking, three-day event took place in March 2002 at the University of Missouri-Columbia: “***Cambio de colores (Change of Colors). Latinos in Missouri: A call to action!***” A synthesis of the experiences, facts and knowledge derived from this conference is the monograph *Cambio de Colores. Immigration of Latinos to Missouri*, which remains a state-of-the-art publication. Currently, printed proceedings of the other three conferences are in preparation.

The 2003 conference, “***Cambio de colores (Change of Colors). Latinos in Missouri: Neighbors in Urban and Rural Communities,***” convened at the campus of the University of Missouri-Kansas City.

In 2004, the conference “***Cambio de colores (change of colors). Latinos in Missouri: Gateway to a New Community***” was hosted by the University of Missouri-St. Louis.

In the year 2005, the conference returned to Columbia: “***Cambio de colores (change of colors). Latinos in Missouri: Connecting Research to Policy and Practice - Hoy y mañana.***”

The diverse and enthusiastic participation in these very inclusive events is demonstrating the relevance and the urgency of addressing today the challenges and the opportunities that arise in Missouri and other Midwestern states, as Latinos and other newcomers settle as workers, entrepreneurs, families and members of communities.

The main institutional support for the conference comes from the **Cambio Center for Research and Outreach on Latinos and Changing Communities in Missouri**, established by the University of Missouri-Columbia in the fall of 2004.

# Some fast facts about Latinos

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## In the U.S.:

- Hispanics are the largest and fastest-growing minority ethnic group in the United States
- There are 40.4 million Latinos in the U.S. (2004), accounting for half of the 9.4 million added to the nation's population since the 2000 Census. Growth rate was 14.4 percent over that 4-year period; near four times that of the total population. (Census Bureau)
- Hispanic population of the United States will increase by almost 25 million people by 2020, and second-generation Hispanics will account for 47 percent of that growth. (Pew Hispanic Center)
- For the first time, second- and third-generation Hispanics account for most of the growth in the Hispanic population, replacing new immigrants, who fueled the growth in the past. (Pew Hispanic Center)

## In Missouri:

- The Latino population almost doubled in Missouri (92%) in the period 1990-2000. Additionally, the estimated Missouri Latino population for the year 2003 is 130,928, up from 118,592 in the 2000 census. (Census Bureau)
- Latino population has increased in 110 of the 115 counties of the state. Latinos come to Missouri to work. Overwhelmingly, newcomers have steady jobs and pay taxes, and an increasing number buy cars and homes: they are the new Missourians.
- A growing number of Latinos are starting business of their own in many different industries.
- Kansas City ranks eleventh nationally among the fastest growing Latino populations residing in urban centers.
- Meatpacking rural counties—Sullivan, McDonald, Pettis, Lawrence, Saline, and Jasper—experienced from a 4 to 20-fold increase in Latino population.
- Small cities, such as Joplin, Branson, Springfield, Columbia, Jefferson City, and Warrensburg have doubled or tripled their representation of Latinos.

# General Information

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## About the Conference Content

The 2006 program, while continuing to examine how research informs policy and practice, will explore how the flows of people, goods and information are changing our notions of what constitutes a border. To what extent are Missouri's experiences similar and different from other states in the region? What is being done to make their integration smooth and beneficial for everybody?

The conference program builds on the sharing of university and community resources ranging from academic studies to the practice perspective of those working at "ground zero" as well as the everyday experiences of non-professionals. Each year the breadth of the program has expanded as we become more experienced in working through the challenges and opportunities offered by our newest residents.

The 2006 conference will continue to provide a platform to discuss, learn, and identify critical areas of need in developing information and best practices to facilitate the successful transition of Latino newcomers into Missouri's communities. Following the advice of past participants, the conference is providing more time to share with presenters and networking.

The presentations in the conference are mostly the result of a Call for Abstracts announced in November of 2005. The conference format includes five Plenary Sessions, and four blocks of concurrent breakout sessions addressing research, best practices, workshops and discussion panels on the themes of the conference. Also, there will be table display sessions and multiple opportunities for networking. This conference will also look forward to building common-interest networks that may continue to operate during the year.

## The five conference themes are:

- **Change and Wellbeing:** social political and economic changes and the approaches to facilitate the inclusion and integration of newcomers in rural and urban communities. Consumer and financial literacy.
- **Civil Rights:** legal challenges, human trafficking, political climate, effects of new immigration laws.
- **Education:** early to higher and adult education; multiculturalism and addressing diversity, cultural and linguistic differences; parent participation; recruitment and retention.
- **Health:** disparities, access, quality, cultural competence, language barriers, policies, alternative health providers.
- **Youth, Families, and Communities:** leadership, identity, youth development, role of churches in community building, gangs, behavior, mentoring.

## Location

The conference will be held at the Stoney Creek Inn, located at 2601 S. Providence Rd., Columbia, MO 65203 (Phone: 573-442-6400). Travel information to the venue can be found at the following web site: [www.cambiodecolores.org](http://www.cambiodecolores.org) or by calling Cindy Hazelrigg at (573) 882-2301. On-site registration begins at 10:00 a.m. on Wednesday, April 19, 2006.

# General Information

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## Hotel Accommodations

Every person is responsible for making his/her own lodging arrangements. A block of rooms has been reserved at the Stoney Creek Inn at the special rate of \$67 (not including tax). Rooms at this hotel will be held until April 5, 2006; after this date they will be released. When making your reservations, please mention that you are with the “Cambio de Colores” or “Change of Colors” conference. For a complete listing of hotels, visit the Convention and Visitor’s Bureau of Columbia web site at [www.visitcolumbiamo.com](http://www.visitcolumbiamo.com).

## Registration Fee:

Early registrants (postmarked by March 10, 2006) will benefit from a special discounted registration fee of \$175.00. Regular registration fee is \$200.00 per person and must be postmarked by April 4<sup>th</sup>, 2006. This fee includes all breaks, two breakfasts, one lunch, **and one dinner**, as well as a conference packet. A late registration fee of **\$25.00** should be added for applications received after April 5<sup>th</sup>. There are special rates for full time students (please see registration form).

## Refund Policy:

Refunds will be made only upon receipt of a written request by April 5, 2006. All refunds will be assessed a \$5.00 processing fee. Please send refund requests to: Haley Atkins

MU Conference Office  
344 Hearnes Center  
Columbia, MO 65211  
Phone: (573) 882-4038  
Fax: (573) 882-1953  
E-mail: [muconf1@missouri.edu](mailto:muconf1@missouri.edu)

## Parking:

Parking is complimentary at the Stoney Creek Inn.

## Table Top Displays:

Table displays provide an opportunity for local, regional, state, and federal organizations, as well as private corporations, to share information relevant to Latinos and changing communities. Limited space is available. Applications should be submitted to [decolores@missouri.edu](mailto:decolores@missouri.edu) or faxed to 573-882 5127 until March 24, 2006. Pricing information and applications can be obtained by contacting the Conference Office; or visiting [www.cambiodecolores.org](http://www.cambiodecolores.org).

## Further Information:

**Questions about Program Content:** Check our web site at [www.cambiodecolores.org](http://www.cambiodecolores.org), send E-mail to [decolores@missouri.edu](mailto:decolores@missouri.edu), or contact Anne Dannerbeck, [DannerbeckA@missouri.edu](mailto:DannerbeckA@missouri.edu); or call the Cambio Center at 573-882-2978.

**Questions about Registration or Special Assistance:** Contact Haley Atkins or Cindy Hazelrigg, MU Conference Office, 344 Hearnes Center, Columbia, MO 65211. Phone: (573) 882-4038, or toll-free: 1-866-682-6663. Fax: (573) 882-1953, E-mail: [muconf1@missouri.edu](mailto:muconf1@missouri.edu).

# Schedule

(Theme keys: CR = Civil Rights; CW = Change & Wellbeing; Ed = Education; He = Health; YFC = Youth, Families, & Communities)

Day 1 Wednesday, April 19, 2006						
10:00-12:00	Registration / Poster and Table Displays					
12:00-12:50	Conference Welcome					
1:00-2:00	Plenary 1 <b>YFC</b> : Creating a Program that Produces Latino Community Leaders					
2:15-3:15	Plenary 2 <b>Ed</b> : Preparing Missouri School Teachers to Educate Latino Students					
3:15-3:45	Encuentros/Poster and Table Displays					
	Concurrent Sessions (Breakouts)					
3:45-5:00	1: <b>YFC</b> Discussion of the Plenary	2: <b>Ed</b> Education and the English Language Learner	3: <b>YFC</b> Visions of Hope 360: A Family Centered Approach to Serving Latino Families	4: <b>He</b> Tools to Overcome the Language Barrier	5: <b>CR</b> Human Trafficking	6: <b>CW</b> Workshop – Should Culture Matter?
5:00-6:00	Reception – Cash Bar					
6:00-7:30	Dinner					
7:30-10:00	Entertainment: To Be Announced					

# Schedule

## Day 2 Thursday, April 20, 2006

<b>Times</b>						
7:30-8:30	Continental Breakfast					
8:30-9:45	<b>Plenary 3 He:</b> Addressing Healthcare Disparities in Underserved Populations					
9:45-10:00	Encuentros/Poster and Table Displays					
	Concurrent Sessions					
10:00-11:30	<b>1: He</b> Discussion of the Plenary	<b>2: Ed</b> Educating Latino Students in Missouri: Teacher Preparation and Parent Participation	<b>3: YFC</b> Role of the Church in Addressing Latino Needs	<b>4: He</b> Influences on Hispanic Family Planning	<b>5: He</b> Community Response	<b>6: CR</b> Justice Community Relations Services
12:00-1:30	Lunch/Remarks and Greetings					
1:30-3:00	<b>Plenary 4 CR:</b> Political Climate and Immigration					
3:00-3:30	Encuentros/Poster and Table Displays					
	Concurrent Sessions					
3:30-5:00	<b>1: CR</b> Discussion of the Plenary	<b>2: Ed</b> Theoretical and Empirical Advances in Understanding Latinos' Educational and Career Development	<b>3: Ed</b> The Role and Responsibility of Schools in Today's Changing Communities	<b>4: YFC</b> Latino Gangs in the Midwest: A Growing Phenomenon	<b>5: He</b> Healthcare Disparities in Rural Communities	<b>6: CW</b> Workshop – Spanish as Part of Your Workplace – Teaching Spanish to the Business Community
	Free evening for participants. We will provide information about events in town.					

# Schedule

(Theme keys: CR = Civil Rights; CW = Change & Wellbeing; Ed = Education; He = Health; YFC = Youth, Families, & Communities)

Day 3 Friday, April 21, 2005					
Continental Breakfast					
Plenary 5 CW: Financial Literacy: Building Wealth for Latinos					
Encuentros					
Concurrent Sessions					
7:30-8:30					
8:30-9:30					
9:30-9:45					
9:45-11:00	<b>1: CW Discussion of the Plenary</b>	<b>2: Ed Workshop – The Magic of a Multicultural Classroom</b>	<b>3: Ed Workshops – Teaching Cultural Competence through Problem-Based Learning &amp; Pathways to Hispanic Family Learning</b>	<b>4: YFC Starting Literacy and Library Outreach Services for Latinos</b>	<b>5: CW Workshop – Communicating Through an Interpreter</b>
11:00-12:00	<b>Plenary Closing Session</b>				
				<b>6: CW Latinos and Globalization</b>	

# Program

*(Please visit [www.cambiodecolores.org](http://www.cambiodecolores.org) for additional program details and program updates.)*

## Day 1 – Wednesday, April 19, 2006

10:00 a.m. – Noon.

**Registration Open**

**Viewing of Posters and Table Displays Set up**

12:00-12:50 p.m.

**Conference Welcome**

**Welcoming Words:** Domingo Martínez, *Cambio Center Coordinator, University of Missouri-Columbia*

**Welcoming to Columbia:** Mayor Darwin Hindman, *City of Columbia, Missouri*

**Remarks:** President Elson Floyd, *University of Missouri System*

**Remarks:** Chancellor Brady Deaton, *University of Missouri-Columbia*

**About this Conference:** Anne Dannerbeck, *Conference Chair; School of Social Work; Cambio Center fellow, University of Missouri-Columbia*

1:00 – 2:00 p.m.

**Plenary Session 1 – Youth Families and Communities  
Creating a Program that Produces Latino Community Leaders**

Ronelle Neperud, *Discovery Source, Lenexa, KS*

2:15 – 3:15 p.m. **Plenary Session 2 – Education**

**Preparing Missouri School Teachers to Educate Latino Students**

D. Kent King, *Commissioner of Education, Missouri Department of Elementary and Secondary Education*

3:15 - 3:45 p.m.

**Break/Encuentros (Extended break time for networking)**

3:45 – 5:00 p.m.

**BREAKOUT SESSIONS (Concurrent)**

**Breakout 1: Youth Families and Communities  
Discussion of the Plenary**

**Breakout 2: Education  
Education and the English Language Learner**

**Breakout 3: Youth Families and Communities  
Visions of Hope 360: A Family Centered Approach to Serving Latino Families**

**Breakout 4: Health  
Tools to Overcome the Language Barrier in Health Care**

**Breakout 5: Civil Rights  
Human trafficking**

**Breakout 6: Change and Wellbeing Workshop  
Should Culture Matter?**

# Program

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5:00 - 6:00 p.m.

**Cash Bar**

6:00 - 7:30 p.m.

**Dinner**

7:30 - 10:00 p.m.

**Entertainment: To be announced.**

## Day 2 - Thursday April 20, 2006

7:30 - 8:30 a.m.

**Continental Breakfast**

8:30 - 9:45 a.m.

**Plenary Session 3 - Health**

***Addressing Healthcare Disparities in Underserved Populations***

Michele K. Yehieli, *Division of Health Promotion and Education, University of Northern Iowa*

9:45 - 10:00 a.m.

**Break/Encuentros**

10:00 a.m. - 11:30 a.m.

**BREAKOUT SESSIONS (Concurrent)**

**Breakout 1: Health**

***Discussion of the Plenary***

**Breakout 2: Education**

***Educating Latino Students in the State of Missouri: Teacher Preparation and Parent Participation***

**Breakout 3: Youth Families and Communities**

***Role of the Church in Addressing Latino Needs***

**Breakout 4: Health**

***Influences on Hispanic Family Planning***

**Breakout 5: Health**

***Community Response***

**Breakout 6: Civil Rights**

***Justice Community Relations Services***

12:00 - 1:30 p.m.

**Lunch**

**Remarks & Greetings**

Vice Provost Handy Williamson, *International Programs and Faculty Development, University of Missouri-Columbia*

Provost Brian Foster, *University of Missouri-Columbia*

1:30 - 3:00 p.m.

**Plenary Session 4 - Civil Rights**

***Political Climate and Immigration***

Michele Waslin, *National Council of La Raza*

Sylvia Lazos, *William S. Boyd School of Law, University of Nevada-Las Vegas*

# Program

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3:00 – 3:15 p.m.

**Break/Encuentros**

3:30 – 5:00 p.m.

**BREAKOUT SESSIONS (Concurrent)**

**Breakout 1: Civil Rights**

*Discussion of the Plenary*

**Breakout 2: Education**

*Theoretical and Empirical Advances in Understanding Latinos' Educational and Career Development*

**Breakout 3: Education**

*The Role and Responsibility of Schools in Today's Changing Communities*

**Breakout 4: Youth Families and Communities**

*Latino Gangs in the Midwest: A Growing Phenomenon*

**Breakout 5: Health**

*Healthcare Disparities in Rural Hispanic Communities*

**Breakout 6: Change and Wellbeing Workshop**

*Spanish as Part of Your Workplace – Teaching Spanish to the Business Community*

**Free evening for the participants. We will provide information about events in town.**

## Day 3 - April 21, 2006

7:30 – 8:30 a.m.

**Continental Breakfast**

8:30 – 9:30 a.m.

**Plenary Session 5 – Change & Wellbeing**

***Financial Literacy: Building Wealth for Latinos***

Beatriz Ibarra, *National Council of La Raza*

Mary Lou Jaramillo, *Hispanic Economic Development Corporation, Kansas City*

Jeff Fendorf, *El Centro, Kansas City, KS (invited)*

9:30 – 9:45 a.m.

**Break**

9:45 – 11:00 a.m.

**BREAKOUT SESSIONS (Concurrent)**

**Breakout 1: Change & Wellbeing**

*Discussion of the Plenary*

**Breakout 2: Education Workshop**

*The Magic of a Multicultural Classroom*

**Breakout 3: Education Workshops**

*Teaching Cultural Competence through Problem-Based Learning & Pathways to Hispanic Family Learning*

# Program



9:45 – 11:00 a.m. *(continued)*

**BREAKOUT SESSIONS *(Concurrent)***

**Breakout 4: Youth Families and Communities**  
***Starting Literacy and Library Outreach Services for Latinos***

**Breakout 5: Change and Wellbeing Workshop**  
***Communicating Through an Interpreter***

**Breakout 6: Change and Wellbeing**  
***Latinos and Globalization***

11:00 – 12:00 p.m.

**Plenary Closing Session**

**Adjourn**

# Cambio de Colores Registration Form

**Please print or type. Only one person per form. Form may be copied.**

Full Name: \_\_\_\_\_

Preferred Name for Name Tag: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Daytime Phone: (\_\_\_\_) \_\_\_\_\_ Fax: (\_\_\_\_) \_\_\_\_\_

Email: \_\_\_\_\_

## Registration Fees:

*(Except when noted, the fee includes meals, breaks, and registration packet)*

- Discounted Early Bird Registration  
*(if received by March 10, 2006)* .....\$175 \$ \_\_\_\_\_
- Regular Registration *(if received before April 4, 2006)* ..... \$200 \$ \_\_\_\_\_
- Student rate *(Full-time students, copy of ID required)* ..... \$110 \$ \_\_\_\_\_
- One-day student rate *(Student ID required, no meals)* ..... \$40 \$ \_\_\_\_\_
- Boxed Lunch *(Wednesday, April 19)* ..... \$12 \$ \_\_\_\_\_
- Late Fee after April 5, 2006 ..... \$25 \$ \_\_\_\_\_

**Total Registration Fee** ..... \$ \_\_\_\_\_

## Please select the workshops you would like to attend:

### Concurrent Sessions, Wed., April 19, 3:45-5:00pm – Choose One

- Breakout 1     Breakout 2     Breakout 3     Breakout 4
- Breakout 5     Breakout 6

### Concurrent Sessions, Thurs., April 20, 10:00am-11:30am – Choose One

- Breakout 1     Breakout 2     Breakout 3     Breakout 4
- Breakout 5     Breakout 6

### Concurrent Sessions, Thurs., April 20, 3:30-5:00pm – Choose One

- Breakout 1     Breakout 2     Breakout 3     Breakout 4
- Breakout 5     Breakout 6

### Concurrent Sessions, Fri., April 21, 9:45-11:00am – Choose One

- Breakout 1     Breakout 2     Breakout 3     Breakout 4
- Breakout 5     Breakout 6

**Do we have permission to include your name, organization address and email on a roster?**  Yes     No

## Methods of Payment:

- Check enclosed *(payable to the University of Missouri)*
- Purchase Order *(authorized PO must be attached)* PO # \_\_\_\_\_
- ISE *(For University employees only)* Dept. Name \_\_\_\_\_  
MO Code \_\_\_\_\_ Account Value \_\_\_\_\_
- Credit Card     MasterCard     Visa     Discover    Exp. Date \_\_\_\_/\_\_\_\_  
Credit Card # \_\_\_\_\_  
Card Holder Name (please print) \_\_\_\_\_  
Authorized Signature \_\_\_\_\_  
Address if different than above \_\_\_\_\_

## How to Register:

**Mail:** MU Conference Office, 344 Hearnes Center, Columbia, MO 65211

**Phone:** (573) 882-4038 or toll-free 1 (866) 682-6663

**Fax:** (573) 882-1953

**Register on-line:** <http://muconf.missouri.edu/cambiodecolores>

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**Extension**

**MU Conference Office**  
344 Hearnes Center  
Columbia, Missouri 65211  
<http://muconf.missouri.edu>

RETURN SERVICE REQUESTED



**Latinos in Missouri: Beyond Borders**

**April 19-21, 2006**

**Stoney Creek Inn • 2601 S Providence Rd • Columbia, Missouri**

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